



## **National Tribal Gaming Commissioner Regulatory Academy**



***June 23-26, 2025***

*2020 Airport Drive  
Green Bay, WI 54313*

If you haven't already attended our NTGCR Academy, now is your chance. We hope you will join us at Oneida Casino Hotel, located in Green Bay, WI on the Oneida Reservation for our regular academy. You will receive over 26 hours of comprehensive regulatory training in a four day Regulatory Academy. Our speakers are selected from experts in the Indian Gaming industry and experienced Commissioners and Regulators from throughout the country.

Due to the scope and nature of this academy, **registration is limited to 75 people and must be received by June 15, 2025**. Participants who wish to attend must submit their registration form as soon as possible. You will receive a confirmation or denial email based on availability. **Participants must attend all sessions in order to receive their award and certificate. Attendance will be taken.**

For more information please contact Dawn at dawnr@ntgcr.com.

### **Flight and Shuttle Information:**

Airport Code: GRB  
Green Bay, WI  
Located directly across the street from hotel

Shuttle service is available by calling:  
  
(920) 321-8622 or (920) 405-6412

### **Hotel Reservation Information:**

To reserve your room please call:  
(800) 238-4263 or (920) 494-7300

Rate: \$139 plus tax

Block cutoff date: **June 1, 2025**

## June 23, 2025 - Monday

6:30 a.m. Morning Walk – meet outside the front hotel entrance

7:30 a.m. Registration – Continental Breakfast Provided

8:30 a.m. Welcome

### 8:45 a.m. - 10:15 a.m. **Session 1 – History of Indian Gaming**

In this session, participants will learn how Indian gaming evolved from small, founding gaming facilities to the world-class entertainment destinations of today. From the early days of tribal gaming, to the passage of the Indian Gaming Regulatory Act and formation of the National Indian Gaming Commission, to the explosion of Class II gaming, participants will hear of the legal battles and visionary leadership that laid the foundations of the modern Indian gaming industry.

10:15 a.m. Break 1

### 10:30 a.m. - 12:30 p.m. **Session 2 – Gaming Law**

The bedrock of Indian gaming may be found by examining the many laws and ground-breaking court cases that have contributed to the success of tribal gaming. Participants will learn tribal gaming's legal history and how, having helped shape the legal landscape over the past 40 years, tribes will continue to have an impact on future legal and legislative developments in the gaming industry on the state and national levels.

12:30 p.m. Networking Lunch Provided

1:30 p.m.

### 1:30 p.m. - 3:00 p.m. **Session 3 – Tribal Gaming Ordinance and Commission Regulations**

State, federal, and tribal gaming statutes provide the framework on which a tribal gaming regulatory authority is to design its regulatory systems. Through the adoption of regulations and tribal internal control standards, TGRAs set compliance goals, prescribe expectations for gaming operations to meet, and establish reporting requirements for compliance and financial accountability. The process for creating these documents and what must be contained within them will be the subject of this training.

3:00 p.m. Break 2

### 3:15 p.m. - 4:45 p.m. **Session 4 – Tribal State Compacts**

The agreements between tribes and states governing Class III gaming activities are dynamic documents with wide-ranging impacts. By looking at the roles, responsibilities, and expectations outlined in these agreements, this class will examine how tribes and states interact over today's gaming issues and how this relationship may look in the future.

7:00 p.m. Welcome Reception & Corn Hole Tournament

10:00 p.m.

## June 24, 2025 - Tuesday

6:30 a.m. Morning Walk – meet outside the front entrance

8:00 a.m. Continental Breakfast Provided

8:30 a.m.	<b>Session 5 - National Indian Gaming Commission</b>
10:00 a.m.	Representatives from the National Indian Gaming Commission will walk participants through the federal agency's roles and responsibilities as well as the services they provide to gaming tribes.
10:00 a.m.	Break 1
10:15 a.m.	<b>Session 6 - Tribal Gaming Regulatory Authority vs. Casino Responsibility</b>
11:45 a.m.	The success of Indian gaming is dependent upon tribal gaming regulatory authorities and casino operations each performing their respective roles. How tribes design these functions will determine the roles, responsibilities, and expectations of each of them. This training will explore and compare the various ways in which a tribe may establish these vital functions and dive into the duties and expectations for both groups.
11:45 a.m.	Lunch (on your own)
1:00 p.m.	
2:30 p.m.	<b>Session 7 - Gaming &amp; Gaming Related System/Equipment Review &amp; Certification</b>
	Technology is pervasive throughout the modern tribal gaming operation and gaming regulatory body. It is crucial for tribal gaming regulatory authorities to understand the nature of the equipment and computer systems used in connection with gaming activities, financial accountability, and information security. Participants will learn practices for reviewing the various types of equipment and computer systems to ensure a fair and equitable gaming experience while enhancing security and accountability. A primary responsibility of a tribal gaming regulatory authority is the review and approval of gaming equipment, gaming systems, and other tools used in support of these and other gaming activities integral to casino operations. Participants will be guided through examples of procedures used in making technologically sound, compliance-based decisions.
2:30 p.m.	Break
2:45 p.m.	<b>Session 8 - Sports Wagering</b>
4:00 p.m.	With the repeal of the Professional and Amateur Sports Protection Act (PASPA), wagering on sporting events has become the latest gaming opportunity for states and tribes. A number of options are available in drafting sports wagering statutes and Tribes must be prepared to address the myriad of regulatory questions that follow. This session will discuss the latest information on sports betting and what TGRA's must do to ensure this newest addition to the Indian gaming landscape is protected.
4:00 p.m.	<b>Session 9 - Background Investigations and Licensing</b>
5:15 p.m.	The proper review and vetting of gaming facility employees and vendors is the first line of defense in the protection of every tribal gaming operation. Who is to be licensed? What is required to obtain a gaming license? What process must they go through? These and other vital questions and the ways in which they may be answered will be covered in this session.

## June 25, 2025 - Wednesday

6:30 a.m.	Morning Walk – meet outside the front entrance
8:00 a.m.	Continental Breakfast Provided
8:30 a.m.	<b>Session 10 – Criminal History Record Information</b>
10:00 a.m.	In 2019, the Federal Bureau of Investigation (FBI) and the National Indian Gaming Commission (NIGC) notified tribes of changes that would be made in the processing of fingerprints through the federal agencies and putting in place strict requirements on how Criminal History Record Information (CHRI)

was to be maintained and who was able to access it. This session will cover the policies & procedures, training & reporting requirements, and information technology & cyber security issues surrounding CHRI.

10:00 a.m. Break

10:15 a.m. **Session 11 - TGRA Internal Audit**

11:45 a.m. By performing regular assessments of a gaming facility's operations, a tribal gaming regulatory authority may determine a casino's level of compliance with applicable laws and regulations. In doing so, TGRAs help ensure the integrity of the gaming operation. But what goes into conducting these assessments and how is this information to be used? This course will provide guidance on establishing audit programs, conducting reviews, and how to use audit reports to improve regulatory compliance.

11:45 a.m. Lunch (on your own)

1:00 p.m.

1:00 p.m. **Session 12 - TGRA Surveillance Operations**

2:30 p.m. Surveillance is a critical function in the Indian gaming industry. However, there is much debate as to who should be responsible for performing this function – gaming management or the tribal gaming regulatory authority? This class will examine the roles and responsibilities of this department, discuss the pros and cons with its placement with either group, and provide ideas on how to ensure independent reporting of compliance concerns.

2:30 p.m. Break

2:45 p.m. **Session 13 - Environmental Public Health & Safety (EPH&S)**

4:00 p.m. An integral part of every tribal gaming regulatory authority's responsibility is to ensure a gaming facility complies with all applicable state, federal, and tribal environmental and safety laws. With state and federal agencies taking an increasing interest in these areas, and with the responsibility of certifying a gaming facility is safe resting with the TGRA, it is important for TGRAs to be prepared to demonstrate that tribal casinos are "constructed, operated, and maintained in a manner that adequately protects the environment and the public health and safety." In this session, we will address how the TGRA may perform this function and fulfill its EPH&S obligations.

4:00 p.m. **Session 14 - Active Shooter Preparedness**

5:30 p.m. With an increase in active shooter incidents, we must prepare our Gaming Commission personnel, gaming operation staff, families, and communities. This session will focus on how to prepare and gain the skills needed to prevent, identify, and increase our ability to survive an active shooter incident. This session will provide insight on what behaviors to look for and how to respond to a potential and real active shooter incident, as well as recommendations on how to make life-saving decisions on what to do during an active shooter incident.

## June 26, 2025 - Thursday

6:30 a.m. Morning Walk – meet outside the front entrance

8:00 a.m. Continental Breakfast Provided

8:30 a.m. **Session 15 – Investigations & Record Retention**

10:00 a.m. Violations of gaming statutes and regulations will inevitably occur. Here, participants will learn the techniques and procedures used in conducting regulatory investigations into these violations, as well as

evidence preservation and proper record retention. Case studies will illustrate these methods as they were applied in real-life situations.

10:00 a.m. Break

10:15 a.m. **Session 16 – Patron Disputes vs. Tort Claims**

11:30 a.m. When disagreements between the gaming public and the gaming operation arise, it is the responsibility of the tribal gaming regulatory authority to ensure each party is afforded a fair and equitable resolution. Building on earlier sessions, this class will cover the procedures used in handling the various types of disputes that may be encountered as well as how tort claims are treated in accordance with tribal law and tribal-state compacts.

11:30 a.m. Lunch (on your own)  
12:30 p.m.

12:30 p.m. **Session 17– Enforcement Actions**

2:45 p.m. Gaming regulation violations and questionable findings in a gaming license background investigation. When these instances occur, it is the responsibility of the tribal gaming regulatory authority to address matters in a manner that is fair and consistent, and one in which compliance with tribal law and applicable tribal-state compact provisions is ensured. Participants will review the elements that make up an administrative hearing and discuss options for taking appropriate enforcement actions.

2:45 p.m. **Session 18 - Future of Indian Gaming Regulation**

3:45 p.m. The gaming environment is an ever-changing landscape. Advances in game technology, new or modified federal, state, and tribal legislation and regulations, new cybersecurity threats, and other outside influences continue to provide challenges to tribal gaming regulators. This section will address current issues affecting Indian gaming as will look at issues that may be on the horizon.

3:45 p.m. **Awards and Closing**

### NTGCR Policies

By registering for this National Tribal Gaming Commissioners & Regulators (NTGCR) event, you agree to abide by all NTGCR policies regarding conduct. Unprofessional behavior, including any form of harassment or discrimination, violence, or any other conduct or actions inconsistent with the professional values of NTGCR, will not be tolerated. Violations of any NTGCR policies or any conduct involving harassment, discrimination, or which otherwise disrupts the event or any related gathering of attendees of an event will result in immediate removal from the registered event without a refund and a ban on attending future NTGCR events. By attending an NTGCR event you consent to abiding by all NTGCR policies and agree to release, defend, hold harmless, and indemnify NTGCR from any claims related to the enforcement of such policies.

The National Tribal Gaming Commissioners & Regulators (NTGCR) reserves the right to photograph and/or record video at any NTGCR event without obtaining the explicit written consent of individuals appearing in the photographs or videos. NTGCR may use these photographs or videos for any lawful purpose, including but not limited to promotional materials, publications, or media content created, used, or commissioned by NTGCR, such as brochures, invitations, books, newspapers, magazines, television, websites, and more. If you attend an NTGCR event and do not wish to have your image captured or distributed, you must notify NTGCR in writing and inform any official event photographers of your request. NTGCR is not responsible for any photos or videos taken by unofficial attendees. By attending a NTGCR event or by not submitting a written request to NTGCR regarding the use of your image prior to attending an NTGCR event, you consent to the use of your likeness by NTGCR and agree to release, defend, hold harmless, and indemnify NTGCR from any claims related to the use of your image or likeness.

**Attendee Registration Form**(Please Print or Type Clearly. Information will be used for your name badge)

Tribe, Commission or Company: \_\_\_\_\_

Street: \_\_\_\_\_

City, State &amp; Zip: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_ Email to send receipt: \_\_\_\_\_

Name	Position	Email

**Academy Pricing Per Person**

Due to the Limited Amount of Participants for the Academy, **acceptance** into the academy will be on a first come first serve basis. **You will receive an email confirmation or denial based on availability.** Please return your form to email listed below. If paying by check please note this on form and email the form to hold your spot. Not sure if you're a member, email dawnr@ntgcr.com.

\_\_\_ **\$700** **Member Registration** - Your Gaming Commission is a member of the NTGCR\_\_\_ **\$800** **Non-Member Tribe or Organization**

Number of People Attending: \_\_\_\_\_ x \$ \_\_\_\_\_ per person = \$ \_\_\_\_\_ total

**Method of Payment****If paying by Credit Card we process through Square.** Please provide the following information and email to **dawnr@ntgcr.com**:

Please charge my credit card \$ \_\_\_\_\_ for \_\_\_\_\_ person/people.

VISA    MC    AE    Exp. Date: \_\_\_\_\_    CCV code (on back): \_\_\_\_\_

Card # \_\_\_\_\_    Zip Code: \_\_\_\_\_

Name on the card: \_\_\_\_\_    Signature: \_\_\_\_\_

Email address for receipt from Square: \_\_\_\_\_

**If you're paying by Check, please complete the following and email this form to [dawnr@ntgcr.com](mailto:dawnr@ntgcr.com) to reserve your spot.**

Enclosed is a check for \$ \_\_\_\_\_ for \_\_\_\_\_ people.

Please make checks payable to: **National Tribal Gaming Commissioners & Regulators** and send to:

National Tribal Gaming Commissioners & Regulators  
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